



Sustainability Policy

Company: OK-JA Sp. z o.o.

Version: August 2025

Purpose

This policy sets out OK JA commitments to sustainable, ethical and safe road transport.

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Environmental Responsibility

- Operate a 100 percent EURO 6 fleet where feasible.
- Plan routes efficiently and provide eco driving training.
- Preventive maintenance of vehicles ensures safety and efficiency.
- Goal 2026: add alternative fuel vehicles, for example LNG or electric.

Social Responsibility

- Provide safe BHP and OSH conditions and personal protective equipment.
- Respect human rights, fair employment and non discrimination.
- Deliver regular training for drivers and office personnel.

Ethics and Compliance

- Zero tolerance to bribery and corruption; apply transparent practices.
- Comply with EU transport law and GDPR.
- Work only with suppliers who follow the same standards.



Head of Sales and Business Development

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[Company Stamp]

